



Björn Wahlroos

Chairman of the Board

Born 1952

Positions of Trust 12/31/2016

Nordea Bank AB (publ), *Chairman of the Board*;
UPM-Kymmene Corporation, *Chairman of the Board*;
Finnish Business and Policy Forum EVA, *Board Member*;
The Research Institute of the Finnish Economy ETLA, *Board Member*;
Hanken School of Economics, *Chairman of the Board*;
The Mannerheim Foundation, *Board Member*;
Several other charitable institutions

Member of the Board of Directors of Sampo plc since on 5 April 2001. Wahlroos holds 11,865,481 Sampo plc shares directly or through a controlled company.

Wahlroos has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.