

Personnel

The average number of Sampo Group's employees (FTE) in 2016 amounted to 6,780 (6,755). P&C insurance is Sampo Group's largest business area and employed 91 per cent of the personnel. Life insurance had approximately 8 per cent of the work force and the parent company Sampo plc 1 per cent.

In geographical terms Finland had 32 per cent of the personnel, Sweden 27 per cent and Norway 20 per cent. The share of other countries was 21 per cent.

During 2016, the number of staff in P&C insurance remained stable. The number of employees decreased in Finland and Norway and increased in Sweden and

Baltic countries. As of 31 December 2016 P&C insurance employed 6,200 persons.

The total number of staff in life insurance increased nearly 3 per cent driven by staff growth in Finland and Estonia. Life insurance operations employed 542 persons at the end of 2016. As of 31 December 2016, the total number of staff in Sampo Group totaled 6,780 persons.

More detailed information on personnel in Sampo Group is available in the [Personnel section](#) of the Annual Report 2016.