

Approval of the Financial Statements and the Board of Directors' Report

Helsinki, 8 February 2017

Sampo Plc

Board of Directors

Christian Clausen

Jannica Fagerholm

Adine Grate Axén

Veli-Matti Mattila

Risto Murto

Eira Palin-Lehtinen

Per Arthur Sørli

Björn Wahlroos

Kari Stadigh

Chairman

Group CEO