



Adine Grate Axén

CEO of Adine Grate AB

Born 1961

Positions of Trust 12/31/2016

3 Scandinavia, *Advisor and Executive Board Member*;
Nasdaq Stockholm, *Chairman of the Swedish Listing Committee*;
Swedavia AB, *Board Member*;
AP 7, *Vice Chairman of the Board*;
Madrague Capital Partners AB, *Board Member*;
Alhanko & Johnson AB (BASE 23), *Chairman of the Board*;
Sky, *Board Member*

Member of the Board of Directors of Sampo plc since 14 April 2011. Grate Axén holds 4,962 Sampo plc shares directly or through a controlled company.

Grate Axén has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.