

## Adine Grate Axén

CEO of Adine Grate AB

Born 1961

## Positions of Trust 12/31/2016

3 Scandinavia, Advisor and Executive Board Member;
Nasdaq Stockholm, Chairman of the Swedish Listing Committee;
Swedavia AB, Board Member;
AP 7, Vice Chairman of the Board;
Madrague Capital Partners AB, Board Member;
Alhanko & Johnson AB (BASE 23), Chairman of the Board;
Sky, Board Member

Member of the Board of Directors of Sampo plc since 14 April 2011. Grate Axén holds 4,962 Sampo plc shares directly or through a controlled company.

Grate Axén has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.