



Per Arthur Sørlie

President & CEO, Borregaard ASA

Born 1957

Positions of Trust 12/31/2016

Umkomaas Lignin (Pty) Ltd, *Chairman of the Board*;
Inspiria Science Center, *Board Member*

Member of the Board of Directors of Sampo plc since 12 April 2012. Sørlie holds 3,237 Sampo plc shares directly or through a controlled company.

Sørlie has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.