



Jannica Fagerholm

Managing Director, Signe and Ane Gyllenberg Foundation

Born 1961

Positions of Trust 12/31/2016

Kesko Corporation, *Board Member*;

Teleste Corporation, *Board Member*;

Kelonia (Private Equity holding company), *Board Member*;

Veritas Pension Company, *Member of the Supervisory Board*;

Hanken School of Economics, *Board Member and Chairman of the Investment Committee*;

Swedish Society of Literature in Finland, *Board Member*

Member of the Board of Directors of Sampo plc since 18 April 2013. Fagerholm holds 2,167 Sampo plc shares directly or through a controlled company.

Fagerholm has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.