

## Notes on the liabilities and commitments 15-16

### 15 Pension liabilities

The basic and supplementary pension insurance of Sampo plc's staff is handled through insurances in Varma Mutual Insurance Company and in Mandatum Life Insurance Company Limited.

### 16 Future rental commitments

EURm	2016	2015
Not more than one year	1	1
Over one year but not more than five years	4	0
Over five years	1	-
<b>Total</b>	<b>6</b>	<b>1</b>