



Risto Murto

Chief Executive Officer and President, Varma Mutual Pension Insurance Company

Born 1963

Positions of Trust 12/31/2016

Wärtsilä Corporation, *Board Member*;

Federation of Finnish Financial Services, *Board Member (until 12/31/2016)*;

The Finnish Pension Alliance TELA, *1 Vice Chairman of the Board*;

University of Oulu, *Chairman of the Board*;

Finnish National Opera and Ballet, *Member of the Supervisory Board*

Member of the Board of Directors of Sampo plc since 16 April 2015. Murto holds 883 Sampo plc shares directly or through a controlled company.

Murto has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.