



Christian Clausen

Senior Advisor, Nordea Bank AB (publ) until 12/31/2016
Chairman for the Nordics, BlackRock Inc. 01/01/2017-

Born 1955

Positions of Trust 12/31/2016

BW Group, *Board Member*

Member of the Board of Directors of Sampo plc since 21 April 2016. Clausen holds 448 Sampo plc shares directly or through a controlled company.

Clausen has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.