

Group Executive Committee

The Board of Directors has appointed the Sampo Group Executive Committee and a Group MD Committee to the Group Executive Committee, which supports the Group CEO in preparing matters to be handled by the Group Executive Committee.



Kari Stadigh

Group CEO and President, MD of Sampo plc

Born 1955

Positions of Trust 12/31/2016

Nordea Bank AB (publ), *Board Member, Board Risk Committee, Chairman*;
Nokia Corporation, *Board Member*;
The Federation of Finnish Financial Services, *Board Member (Vice Chairman of the Board 01/01/2017-)*;
If P&C Insurance Holding Ltd, *Chairman of the Board*;
Mandatum Life Insurance Company Limited, *Chairman of the Board*;
Niilo Helander Foundation, *Board Member*;
Waypoint Group Holdings Limited, *Board Member*

Member of Sampo Group Executive Committee since 2001. Stadigh holds 274,502 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Knut Arne Alsaker

CFO, If P&C Insurance

Born 1973

Positions of Trust 12/31/2016

If P&C Insurance Ltd, *Board Member*;
If Livförsäkring AB, *Board Member*;
If P&C Insurance Company Ltd, *Board Member*;
If P&C Insurance AS, *Board Member*;
CJSC If Insurance, *Board Member*

Member of Sampo Group Executive Committee since 2014. Alsaker holds 23,750 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Peter Johansson

Group CFO

Born 1957

Positions of Trust 12/31/2016

If P&C Insurance Holding Ltd, *Board Member*;
Mandatum Life Insurance Company Limited, *Vice Chairman of the Board*

Member of Sampo Group Executive Committee since 2001. Johansson holds 51,815 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Patrick Lapveteläinen

Group CIO

Born 1966

Positions of Trust 12/31/2016

Asiakastieto Group Plc, *Chairman of the Board*;
If P&C Insurance Holding Ltd, *Board Member*;
Mandatum Life Insurance Company Limited, *Board Member*

Member of Sampo Group Executive Committee since 2001. Lapveteläinen holds 241,111 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Torbjörn Magnusson

Head of P&C Insurance; MD of If P&C Insurance Holding Ltd

Born 1963

Positions of Trust 12/31/2016

If P&C Insurance Ltd, *Chairman of the Board*;
If P&C Insurance Company Ltd, *Chairman of the Board*;
Topdanmark A/S, *Vice President of the Board*;
Swedish Insurance Federation, *Board Member*;
Swedish Insurance Employer Association, *Board Member*;
Insurance Europe, *Vice President*

Member of Sampo Group Executive Committee since 2004. Magnusson holds 27,401 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ivar Martinsen

Head of Business Area Commercial, If P&C Insurance
Born 1961

Positions of Trust 12/31/2016

Finance Norway (Finans Norge, FNO), *Board Member*

Member of Sampo Group Executive Committee since 2005. Martinsen holds 43,643 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Petri Niemisvirta

Head of Life Insurance, MD of Mandatum Life Insurance Company Limited
Born 1970

Positions of Trust 12/31/2016

Alma Media Corporation, *Deputy Chairman of the Board*;
BenCo Insurance Holding B.V., *Board Member*;
Federation of Finnish Financial Services, Life Insurance Executive Committee, *Chairman (Member 01/01/2017-)*;
Kaleva Mutual Insurance Company, *Chairman of the Board*;
Varma Mutual Pension Insurance Company, *Board Member*;
Finland Chamber of Commerce, *Board Member*;
Confederation of Finnish Industries EK, Finance and Tax Commission, *Chairman (Member 01/01/2017-)*

Member of Sampo Group Executive Committee since 2001. Niemisvirta holds 73,524 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Morten Thorsrud

Head of Business Area Private, If P&C Insurance
Born 1971

Positions of Trust 12/31/2016

Finance Norway (Finans Norge, FNO), *Chairman of the Executive Committee of P&C Insurance*

Member of Sampo Group Executive Committee since 2006. Thorsrud holds 44,160 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Timo Vuorinen

**Head of Business Area Baltic; Head of Private (Finland);
MD of If P&C Insurance Company (Finland)**

Born 1964

Positions of Trust 12/31/2016

If P&C Insurance AS, *Chairman of the Board*;
Kaleva Mutual Insurance Company, *Board Member*;
Federation of Finnish Financial Services, *Non-life Executive
Committee, Member (Chairman 01/01/2017-)*

Member of Sampo Group Executive Committee since 2009. Vuorinen holds 35,361 Sampo plc shares directly or through controlled companies or persons closely associated with him.



Ricard Wennerklint

Deputy MD, If P&C Insurance Holding Ltd

Born 1969

Positions of Trust 12/31/2016

If P&C Insurance Company Ltd, *Board Member*;
If P&C Insurance AS, *Board Member*;
Nobia AB, *Board Member*;
CJSC If Insurance, *Board Member*

Member of Sampo Group Executive Committee since 2005. Wennerklint holds 26,838 Sampo plc shares directly or through controlled companies or persons closely associated with him.

Information as of 31 December 2016, unless stated otherwise. The CVs of members of the Group Executive Committee can be viewed at www.sampo.com/management.