Shareholders

The number of Sampo plc's shareholders rose to 90,879 (84,102) as at 31 December 2016.

Approximately 1.2 (1.2) per cent of shares had not been transferred to the book-entry system. The

holdings of nominee-registered and foreign shareholders amounted to 60.95 per cent (60.96) of the shares and 60.43 per cent of the votes (60.45).

Shareholders Sampo plc, 31 December 2016

A and B shares	Number of shares	% of share capital	% of votes
Solidium Ltd.	66,657,360	11.90	11.80
Varma Mutual Pension Insurance Company	35,548,420	6.35	6.29
Wahlroos Björn	11,765,481	2.10	2.08
State Pension Fund	3,800,000	0.68	0.67
Ilmarinen Mutual Pension Insurance Company	3,760,000	0.67	0.67
Kaleva Mutual Insurance Company *)	3,374,181	0.60	1.45
Schweizerische Nationalbank	2,948,609	0.53	0.52
Folketrygdfondet	2,486,165	0.44	0.44
Mutual Insurance Company Elo	2,130,000	0.38	0.38
The Local Government Pension Institution	1,957,993	0.35	0.35
Svenska Litteratursällskapet i Finland	1,597,200	0.29	0.28
Nordea Allemansfond Alfa	1,348,024	0.24	0.24
Mutual Fund Nordea Finland	1,173,493	0.21	0.21
ODIN Norden c/o ODIN Forvaltning AS	1,027,602	0.18	0.18
Mutual Fund Nordea Norden	913,742	0.16	0.16
OP-Delta Mutual Fund	829,108	0.15	0.15
Juselius Sigrid Foundation	751,400	0.13	0.13
Mutual Fund Nordea Pro Finland	717,657	0.13	0.13
SR Danske Invest Suomi	713,637	0.13	0.13
Oslo Pensjonsforsikring AS	700,000	0.13	0.12
Nominee registered total	330,917,414	59.09	58.59
Other	84,882,514	15.16	15.03
Total	560,000,000	100.00	100.00

^{*) 2,174,181} A shares and 1,200,000 B shares

Shareholders by Sector

Sampo plc (A and B shares), 31 December 2016

Sector	Number of shares	%	
Corporations	76,714,952	13.70	
Financial institutions and insurance corporations	13,865,616	2.48	
Public institutions	49,240,607	8.79	
Non-profit institutions	11,328,297	2.02	
Households	60,892,923	10.87	
Foreign ownership and nominee registered	341,297,745	60.95	
On joint account	6,659,860	1.19	
Total	560,000,000	100.00	

During 2016 Sampo plc received altogether 25 notifications of change in holding pursuant to Chapter 9, Section 5 of the Securities Markets Act, of which 23 related to the total number of Sampo A shares or

related voting rights owned by BlackRock, Inc. (tax ID 32-0174421) and its funds directly or through financial instruments. The notified changes are illustrated in the table below.

Notifications by BlackRock, Inc. in 2016

% of shares and voting rights

	% of shares and voting rights		% of shares and voting rights through financial instruments		Total	
Date of the change	Shares	Voting rights	Shares	Voting rights	Shares	Voting rights
25 January 2016	5.02%	<5%	0.03%	<5%	5.04%	<5%
26 January 2016	-	-	-	-	<5%	<5%
29 January 2016	5.00%	<5%	0.02%	<5%	5.02%	<5%
1 February 2016	-	-	-	-	<5%	<5%
3 February 2016	5.01%	<5%	0.02%	<5%	5.03%	<5%
4 February 2016	-	-	-	-	<5%	<5%
4 April 2016	4.96%	<5%	0.05%	<5%	5.01%	<5%
5 April 2016	5.01%	4.97%	0.03%	0.03%	5.05%	5.00%
6 April 2016	5.08%	5.04%	0.01%	0.01%	5.09%	5.05%
22 April 2016	4.94%	4.90%	0.24%	0.24%	5.19%	5.14%
25 April 2016	5.01%	4.97%	0.17%	0.16%	5.18%	5.14%
26 April 2016	5.24%	5.19%	0.14%	0.14%	5.38%	5.33%
8 July 2016	5.04%	4.995%	0.06%	0.06%	5.10%	5.05%
12 July 2016	4.98%	4.94%	0.11%	0.11%	5.09%	5.05%
22 July 2016	5.02%	4.98%	0.04%	0.04%	5.06%	5.02%
25 July 2016	4.96%	4.92%	0.04%	0.04%	5.00%	4.96%
26 July 2016	5.05%	5.00%	0.04%	0.04%	5.09%	5.04%
28 July 2016	5.01%	4.97%	0.04%	0.04%	5.05%	5.01%
8 August 2016	5.07%	5.03%	0.04%	0.04%	5.11%	5.06%
10 August 2016	5.02%	4.98%	0.05%	0.05%	5.06%	5.02%
17 August 2016	4.96%	4.92%	0.12%	0.12%	5.08%	5.04%
30 August 2016	4.88%	4.84%	0.14%	0.14%	5.03%	4.99%
31 August 2016	<5%	<5%	<5%	<5%	<5%	<5%

In addition Sampo plc received during 2016 two notifications regarding the total number of Sampo A shares and related voting rights owned by Capital Income Builder (CIB), a 100 per cent owned subsidiary of the Capital Group Companies, Inc., directly or

through financial instruments.

The details of the notifications are available at www.sampo.com/flaggings.

Holdings of the Board and Executive Management

The following table presents the Board's and Group Executive Committee's holdings of Sampo A shares. At the end of 2016, members of Sampo plc's Board of Directors and their close family members owned either directly or indirectly 11,887,408 (11,891,850) Sampo A shares. Their combined holdings constituted 2.1 per cent (2.1) of the share capital and related votes.

Members of the Group Executive Committee and their close family members owned either directly or indirectly 842,105 (771,156) Sampo A shares representing 0.2 per cent (0.1) of the share capital and related votes.

Shares owned by the Board of Directors and by the Group Executive Committee

Sampo plc, 31 December 2016 and 31 December 2015

Palin-Lehtinen 5,075 4,45 Brunila*) - 8,84 Clausen **) 448 - Fagerholm 2,167 1,66 Grate Axén 4,962 4,33 Mattila 5,155 4,66 Murto 883 44 Sørlie 3,237 2,77 Total 11,887,408 11,891,89 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,79 Alsaker 23,750 16,42 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Mirmisvirta 73,524 65,22 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,73 Total	Board of Directors	31 Dec 2016	31 Dec 2015
Brunila*) - 8,8 Clausen **) 448 - Fagerholm 2,167 1,66 Grate Axén 4,962 4,33 Mattila 5,155 4,66 Murto 883 42 Sorlie 3,237 2,77 Total 11,887,408 11,891,81 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,79 Alsaker 23,750 16,41 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,66 Niemisvirta 73,524 65,22 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total <t< td=""><td>Wahlroos</td><td>11,865,481</td><td>11,864,687</td></t<>	Wahlroos	11,865,481	11,864,687
Clausen **) 448 Fagerholm 2,167 1,68 Grate Axén 4,962 4,33 Mattila 5,155 4,69 Murto 883 4 Sørlie 3,237 2,77 Total 11,887,408 11,891,81 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,68 Niemisvirta 73,524 65,22 Thorsrud 44,160 35,93 Vuorinen 35,361 27,90 Wennerklint 26,838 38,73 Total 842,105 771,11 Group Executive Committee's ownership of shares, % 0.2 0	Palin-Lehtinen	5,075	4,490
Fagerholm 2,167 1,66 Grate Axén 4,962 4,33 Mattila 5,155 4,66 Murto 883 4,7 Serlie 3,237 2,77 Total 11,887,408 11,891,81 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,75 Alsaker 23,750 16,47 Johansson 51,815 43,75 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Miemisvirta 73,524 65,22 Thorsrud 44,160 35,99 Vuorinen 35,361 27,99 Wennerklint 26,838 38,75 Total 842,105 771,11 Group Executive Committee's ownership of shares, % 0.2 0	Brunila *)	-	8,848
Grate Axén 4,962 4,35 Mattila 5,155 4,66 Murto 883 4 Sørlie 3,237 2,77 Total 11,887,408 11,891,89 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,66 Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0.2	Clausen **)	448	-
Mattila 5,155 4,66 Murto 883 42 Sørlie 3,237 2,77 Total 11,887,408 11,891,88 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,66 Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Fagerholm	2,167	1,682
Murto 883 44 Sørlie 3,237 2,77 Total 11,887,408 11,891,88 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,25 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Grate Axén	4,962	4,317
Sørlie 3,237 2,77 Total 11,887,408 11,891,88 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,75 Alsaker 23,750 16,47 Johansson 51,815 43,75 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,25 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Mattila	5,155	4,694
Total 11,887,408 11,891,88 Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 201 Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,25 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,18 Group Executive Committee's ownership of shares, % 0.2 0	Murto	883	422
Board of Directors' ownership of shares, % 2.1 2 Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 2016 Stadigh 274,502 251,75 Alsaker 23,750 16,47 Johansson 51,815 43,75 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,25 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,18 Group Executive Committee's ownership of shares, % 0.2 0	Sørlie	3,237	2,710
Board of Directors' share of votes, % 2.1 2 Group Executive Committee 31 Dec 2016 31 Dec 2016 Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Total	11,887,408	11,891,850
Group Executive Committee 31 Dec 2016 31 Dec 202 Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,79 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,69 Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,18 Group Executive Committee's ownership of shares, % 0.2 0	Board of Directors' ownership of shares, %	2.1	2.1
Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,75 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Board of Directors' share of votes, %	2.1	2.1
Stadigh 274,502 251,79 Alsaker 23,750 16,47 Johansson 51,815 43,75 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Cusum Fuscastina Committee	71 Day 2016	71 Dec 2015
Alsaker 23,750 16,47 Johansson 51,815 43,75 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,25 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0			
Johansson 51,815 43,75 Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,25 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0			251,795
Lapveteläinen 241,111 231,74 Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,22 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Alsaker	23,750	16,472
Magnusson 27,401 22,86 Martinsen 43,643 36,65 Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Johansson	51,815	43,757
Martinsen 43,643 36,65 Niemisvirta 73,524 65,25 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Lapveteläinen	241,111	231,745
Niemisvirta 73,524 65,29 Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Magnusson	27,401	22,860
Thorsrud 44,160 35,92 Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Martinsen		
Vuorinen 35,361 27,90 Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0		43,643	36,652
Wennerklint 26,838 38,75 Total 842,105 771,15 Group Executive Committee's ownership of shares, % 0.2 0	Niemisvirta		36,652 65,293
Total842,105771,15Group Executive Committee's ownership of shares, %0.20		73,524	
Group Executive Committee's ownership of shares, % 0.2 0.2	Thorsrud	73,524 44,160	65,293
- i - i - i - i - i - i - i - i - i - i	Thorsrud Vuorinen	73,524 44,160 35,361	65,293 35,926
Group Executive Committee's share of votes %	Thorsrud Vuorinen Wennerklint	73,524 44,160 35,361 26,838	65,293 35,926 27,904
Cloup Executive Committees 3 state of votes, 79	Thorsrud Vuorinen Wennerklint Total	73,524 44,160 35,361 26,838 842,105	65,293 35,926 27,904 38,752

^{*)} member of the Board until 21 April 2016 **) member of the Board since 21 April 2016