



# Veli-Matti Mattila

President and CEO of Elisa Corporation

Born 1961

## Positions of Trust 12/31/2016

The Finnish Fair Association, *Member of the Supervisory Board*;  
Confederation of Finnish Industries EK, *Board Member (Chairman of the Board 01/01/2017-) and Member of Representative Assembly*;  
Service Sector Employers PALTA, *Chairman of the Board*;  
The National Emergency Supply Council, *Member*;  
FiCom, *Chairman of the Board*

Member of the Board of Directors of Sampo plc since 7 April 2009. Mattila holds 5,155 Sampo plc shares directly or through a controlled company.

Mattila has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.