



Eira Palin-Lehtinen

Vice Chairperson of the Board

Born 1950

Positions of Trust 12/31/2016

Sigrid Jusélius Foundation, *Deputy Board Member and Member of the Finance Committee*;
The Finnish Foundation for Share Promotion, *Chairman of the Board*

Member of the Board of Directors of Sampo plc since 15 April 2008. Palin-Lehtinen holds 5,075 Sampo plc shares directly or through a controlled company.

Palin-Lehtinen has been determined by Sampo's Board of Directors to be independent of the company and of major shareholders under the rules on Finnish Corporate Governance Code.